

# R A B Y

## JOB DESCRIPTIONS

### JOINER

#### INTRODUCTION:

**The Raby Estate** comprises substantial landholdings and trading operations in Co Durham and Shropshire that are owned by Lord Barnard.

Raby Castle near Staindrop has been the home of the Vane family for generations and is open to visitors. Lord and Lady Barnard seek to develop the Castle and grounds so that it becomes one of the foremost visitor attractions in the North.

Agriculture is also an important source of income for the Estate. As well as the Estate's own Home Farm in Raby Park, there are many tenanted farms and a large number of houses and cottages in villages around Teesdale, many are whitewashed farmsteads and houses where families have been tenants for several generations.

Raby Estate business operations include in-house farms, let farms and residential property, visitor attractions and sporting enterprises across 4 Estates in Co Durham and Shropshire.

Raby Estates are embarking upon major property refurbishment programme and are now recruiting time served tradesmen and skilled labourers to undertake the refurbishment and maintenance of their properties.

|                       |                                                          |
|-----------------------|----------------------------------------------------------|
| <b>Job Title:</b>     | <b>Joiner</b>                                            |
| <b>Reports to:</b>    | Building Manager / Project manager / Maintenance manager |
| <b>Place of work:</b> | Raby Estates                                             |
| <b>Liaising with:</b> | Estate Management team, other colleagues and contractors |
| <b>Hours:</b>         | 39 hours per week (Minimum)                              |
| <b>Salary:</b>        | Competitive                                              |

#### Job Requirements:

- Good construction knowledge, preferably with an interest and experience in working on historic properties.
- Time served tradesmen to a minimum of NVQ level 2-3
- Lead by example – Have a high respect for Health and Safety on Construction Sites.
- Flexible approach to duties undertaken.
- Ability to work within a team or on own initiative as required.
- Effective communication and organisational skills.
- Honesty and a high level of integrity.
- Enthusiasm and capacity for hard work.

- Attention to detail.
- Systematic and cheerful approach with a 'can do' problem solving attitude.

### **Key Tasks and Responsibilities:**

#### **Joiner**

- To undertake first and second fix joinery work to a high standard as required on the traditional Estate properties including farms and cottages, working as part of the existing direct labour team on maintenance, repair and refurbishment work.
- These duties include Bench joinery and site joinery, installation of windows and doors, kitchen installations, skirting and architrave fitting, roofing works etc.
- To carry out any other reasonable duties as may be delegated from time to time.
- To work with and support the other trades across the estate as required, in order to assist the maintenance and refurbishment of traditional estate properties.