

R A B Y

Job and Person Specification

Job Title:	Assistant Head Gardener
Reports to:	Head Gardener
Department/Function:	Leisure and Tourism
Location:	Raby Castle
Hours:	37.5
Rate of Pay:	£30,000 per annum

Purpose of Job

Raby Estates are seeking an experienced Assistant Head Gardener with previous experience of working in a supervisory role within a garden open to the public.

Key Tasks and Responsibilities

- Willingness to cover for the Head Gardener in periods of absence.
- Ensure all Health and Safety procedures are adhered to.
- Supervising the gardening/landscaping team and volunteers.
- Responsible for all aspects of Horticulture.
- Maintain all areas of the gardens to a very high standard.
- Work alongside Garden designers in the installation/restoration of garden areas.
- Grass cutting, strimming and mowing, using ride-on and handheld machinery.

This list is not exhaustive, and you will be required to carry out any other reasonable tasks as required.

Skills Required:

- Attention to detail and high presentational standards.
- Supervisory Skills with a strong team ethic and a willingness to get “stuck in”.
- Good communication skills and customer service skills.

Key Requirements:

Qualifications:

- Plethora of Horticultural Experience with a minimum of a Level 3 in a related subject.
- It would also be an advantage to hold a PA1 and PA6 Spraying certificate.
- Basic Chainsaw certificates would be an advantage.

Knowledge/Experience:

- Previous experience of working in a supervisory role.

- Previous experience of working in Gardens open to the public.
- Great Plant knowledge and Husbandry are a must.
- Attention to detail.
- Confident in engaging with members of the public.