

R A B Y

Job and Person Specification

Job Title:	Gardener
Reports to:	Head Gardener
Department/Function:	Leisure and Tourism
Location:	Raby Castle
Hours:	37.5
Rate of Pay:	Competitive – Above NMW

Purpose of Job

Raby Estates are seeking an enthusiastic gardener with previous experience of maintaining gardens that are open to the public in a historic setting. This is a hands on role where you will be expected to work independently and as part of a team.

Key Tasks and Responsibilities

- Ensure all Health and Safety procedures are adhered to.
- Maintaining all external areas of the site to a very high standard.
- Vegetation clearance, hedge cutting, general pruning and weed control.
- Grass cutting, strimming and mowing, using ride-on and handheld machinery.

This list is not exhaustive, and you will be required to carry out any other reasonable tasks as required.

Skills Required:

- Attention to detail and high presentational standards.
- A strong team ethic and a willingness to get “stuck in”.
- Good communication skills and customer service skills.

Key Requirements:

Qualifications:

- Level 2 or above in an associated subject.
- It would also be an advantage to hold a PA1 and PA6 Spraying certificate.
- Basic Chainsaw certificates would be an advantage.

Knowledge/Experience:

- Previous experience of working in a similar role.
- Previous experience of working in Gardens open to the public.
- Great Plant knowledge and Husbandry are a must.

- Attention to detail.
- Confident in engaging with members of the public.